



UNIVERSITY OF SASKATCHEWAN

College of  
Arts and Science

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# Implementing ohpahotân | oohpaahootaan in the College of Arts and Science

May, 2022



# Goal 1: Indigenize and Decolonize the College of Arts and Science

- Equity, diversity, inclusion, and decolonization training initiatives:
  - Monthly Dean's Executive training (*safety, right relations*)
  - Dimensions in Diversity series (*safety, right relations*)
  - Reimagining the EDI committee in the college (*safety, wellness, right relations*)
- Create an Indigenous space in a central, highly visible location. TMC, spaces for smudging and ceremonies (*safety, wellness, representation*)
- Changing standards for tenure and promotion to recognize the significance of community engagement and Indigenous RSAW (*representation, right relations*)



# Goal 1: Indigenize and Decolonize the College of Arts and Science

- Supporting language retention and revitalization (*stewardship*)
- Indigenous learning requirement (*stewardship, right relations*)
- Regular news stories about the work and accomplishments of Indigenous students, alumni, staff, faculty, and community partners (*representation*)
- Working to ensure Indigenization is central in the reimagining of fine and performing arts (*representation*)
- opinamake Indigenous artist award (*stewardship, representation, creation*)
- Ongoing relationship with Office of the Vice Provost Indigenous Engagement



## Goal 2: Enable Indigenous Student Success

- ISAP (Indigenous Student Achievement Program) (*wellness, creation, renewal*)
  - ISAP Peer Mentors
  - Developmental Mathematics Proctor
  - STEM+ Coach position and engagement in with science departments
  - ISAP textbook bursaries, development of future student awards.
  - ISSE (Indigenous Student Scholars' Experience) series
- TMC, Indigenous-specific student advising, Indigenous-specific student recruitment, USTEP, ongoing relationships with staff in student wellness and Gordon Oakes Red Bear Student Centre (*wellness, representation, renewal*)



# Goal 2: Enable Indigenous Student Success

- Indigenous pedagogies and Indigenous-focused programming (*stewardship, creation*)
  - BA, MA, & PhD in Indigenous Studies
  - Certificate in Indigenous Governance and Politics
  - Certificate in the Study of Indigenous Storytelling
  - wîcêhtowin Theatre Program certificate
  - Indigenous Justice and Criminology programming in Sociology
  - Proposed graduate program in Indigenous languages reclamation
  - Cree language certificate in the works, community-linked non-credit Cree language courses
  - Experiential, land-based, and community-engaged courses



## Goal 2: Enable Indigenous Student Success

- Science Ambassador programming (*renewal, wellness*)
- Kamskénow science outreach (*renewal, wellness*)
- Awards for Indigenous students (through ISAP, donors, college funds, GDI Chair, excellent representation for Indigenous Achievement Week)  
(*representation, creation, renewal*)
- Study Abroad – prioritizing funding for Indigenous students (*renewal*)
- Student representative with voting rights on Indigenous Course Committee  
(*representation*)
- Online resources for Indigenous students through college website (*right relations*)



# Goal 3: Indigenous Faculty and Staff Recruitment and Success

- GDI Research Chair in Métis Studies (*stewardship, representation*)
- Increasing Indigenous-specific staff positions (*representation*)
- Indigenous faculty recruitment and retention (*representation*)
  - Build on work life balance and wellness sessions out of VDFR and create a mentorship cohort for Indigenous faculty for the first year and beyond.



# Goal 4: Establish a Centre for Indigenous Scholarship

- Creating the Centre for Indigenous Scholarship is in progress. The centre will be community-engaged and will support Indigenous RSAW in the college, will be run by an Indigenous faculty member, will provide mentorship opportunities, engage in outreach (*stewardship, representation, right relations, creation*)





# Goal 5: Strengthen Partnerships with the Community *(stewardship, right relations, renewal)*

- Make a promise with Mistawasis Nêhiyawak – ongoing discussions about expanding initiatives
- PA campus possibilities
- Centre for Indigenous Scholarship will be community-engaged, will have an advisory circle
- History Collaboratorium is a community-engaged unit